

REPORT TO	DATE OF MEETING
Scrutiny Committee	31 st January 2017

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SUBJECT	PORTFOLIO	AUTHOR	ITEM
Draft Corporate Plan 2017-18	Leader	Joanne Platt	5

SUMMARY

The Corporate Plan 2016-19 has been refreshed for the period 2017-18 (**Appendix 1**). This is an interim measure, pending a more fundamental review of corporate priorities to be undertaken in the summer of 2017, following the outcome of consultation with residents, businesses and other stakeholders.

The plan has been developed with Cabinet with input from the Scrutiny Committee, and is a realistic plan of what is being prioritised and can be achieved in the next 12-months.

The plan is submitted to Scrutiny Committee for comment before being finalised and submitted to Cabinet on 20th February 2017 and full Council for approval on 29th March.

It will be underpinned by an organisational plan and service plans showing clear responsibilities and timescales for delivery of all actions.

A new corporate risk register is being developed alongside the Corporate Plan. Progress against the key deliverables will be monitored, and reviews of the corporate risk register will be undertaken on a quarterly basis, prior to quarterly monitoring reports being submitted to Scrutiny Committee and Cabinet throughout the year.

LINK TO CORPORATE PRIORITIES

The new Corporate Plan sets out the outcomes we want to see in 2017-18 against each corporate priority and what actions we will take to achieve these outcomes.

DETAILS AND REASONING

The Corporate Plan 2016-19 has been refreshed for 2017-18. It retains the existing corporate priorities, and sets out the key outcomes the Council wants to see and the key actions it will take towards achieving these outcomes in the period 2017-18.

The Council is currently undertaking research with residents to assess the level of satisfaction with the Council and its services, and to inform a fundamental review of Council priorities for 2018 and beyond. Further consultation with businesses and other stakeholders will be undertaken over the summer prior to the development of a new Corporate Plan.

The key changes that have been made to the plan for 2017-18 are summarised below:

- The plan is for the period April 2017 to March 2018 only
- It provides an overview of the strategic context in which the Council operates

- It sets out the area of focus in 2017-18 and key outcomes (expressed as a suite of key performance indicators) for each of the four corporate priorities
- It sets out the actions we will undertake to achieve the outcomes in the plan
- It is realistic and therefore achievable in the stated timeframe

The corporate priorities remain the same as those in the 2016-19 Corporate Plan and reference is made in the supporting narrative to key partnerships and the Council’s values. However, the plan is explicit about reviewing the priorities in 2017 to inform a new longer-term Corporate Plan for 2018 and beyond.

Due to the time constraints in developing this plan, some of the target dates have not yet been defined, but these will be finalised before the plan is submitted to Cabinet and Council for approval.

Recommendations

Scrutiny Committee is asked to consider the draft Corporate Plan prior to its submission to Cabinet and Council for formal approval.

WIDER IMPLICATIONS

In the preparation of this report, consideration has been given to the impact of its proposals in all the areas listed below, and the table shows any implications in respect of each of these.

FINANCIAL	The Budget for 2017/18 within the Medium Term Financial Strategy (MTFS) to 2019/20 will be aligned to the Corporate Plan to translate the Corporate Plan and Priorities of the Council into a cash plan to deliver the actions identified.
LEGAL	The Corporate Plan forms part of the policy framework set out in the Council’s Constitution and requires the approval of full Council.
RISK	Key actions to address strategic risks have been included within the draft Corporate Plan i.e. actions in the Improvement Plan to address governance and reputational risks. When the Corporate Plan has been finalised for approved by Council, the Corporate Risk Register will be reviewed to identify the key risks that may prevent the achievement of the key actions and the controls to be put in place to mitigate these risks. Risks and controls will then be monitored and reported as appropriate.

IMPACT ON EQUALITY	An Equality Impact Assessment will be undertaken before the Corporate Plan is submitted for approval to ensure that no particular communities or people from protected characteristics groups are disadvantaged by the adoption of the Corporate Plan. However, it is not anticipated that there will be any negative impact.
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HUMAN RESOURCES	The Corporate Plan will be underpinned by service plans that identify the specific resources needed to deliver the actions in the Corporate Plan. This may result in the re-prioritisation of activities and / or a re-allocation of resources in some services to ensure that key targets are met.
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OTHER (see below)	
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<i>Asset Management</i>	<i>Corporate Plans and Policies</i>	<i>Crime and Disorder</i>	<i>Efficiency Savings/Value for Money</i>
<i>Equality, Diversity and Community Cohesion</i>	<i>Freedom of Information/ Data Protection</i>	<i>Health and Safety</i>	<i>Health Inequalities</i>
<i>Human Rights Act 1998</i>	<i>Implementing Electronic Government</i>	<i>Staffing, Training and Development</i>	<i>Sustainability</i>

BACKGROUND DOCUMENTS

Corporate Plan 2016-19